

K.S.RANGASAMY COLLEGE OF TECHNOLOGY (AUTONOMOUS)

KSRCT/PO/2026-27/263

DATE: 17.08.2026

TIME: 11:00 AM

CIRCULAR

CLASSIFICATION	ROUTINE	✓	URGENT	-	IMMEDIATE	-
ORIGINATOR: Principal			CIRCULATED TO: All Departments			

Sub: Internal Compliants Committee Members 2026-2027 – Reg.

The Internal Compliants Committee (ICC) has been constituted in accordance with the provisions of the sexual harassment of women at workplace, POSH ACT 2013 and following are the members of the committee.

S.No.	Name of the Faculty/Staff/Student	Representation
1.	Dr.R.Gopalakrishnan, Principal	Chairperson
2.	Dr.G.Vijaya Gowri, Professor, EEE	Member & Convener
3.	Dr.K.B.Jayanthi, COE	Member
4.	Dr.K.Senthilvadivu, Professor, Mathematics	Member
5.	Dr.B.Kalpana, Professor & Head, BT	Member
6.	Dr.R.Radhamani, AP/EEE	Member
7.	Ms.C.Premalatha, AP/TXT	Member
8.	Ms.S.Shigamani, Staff/AIML	Member
9.	Mr.G.Saravanan, Principal PA	Member
10.	Dr.S.Poornima, Hostel Warden	Member
11.	Ms.U.Rakshitha, IV Year MCT	Student Member
12.	Ms.A.U.Nivashree, IV Year IT	Student Member
13.	Ms.K.Banumathi, III Year CIVIL	Student Member
14.	Ms.Sahana, III Year EEE	Student Member
15.	Ms.S.Lakshana, II Year FT	Student Member
16.	Ms.S.Kirija, II year MECH	Student Member

Roles and Responsibilities

Members of the Internal Compliance Committee have the following roles:

- The cell is responsible for receiving and addressing complaints related to sexual harassment and ensuring they are handled according to institutional policies
- It conducts thorough and impartial investigations into complaints, maintaining confidentiality and respecting the rights of all parties involved
- The cell offers support to complainants, including counseling and assistance in navigating the complaint process
- It organizes training programs and workshops to educate the community about rights, responsibilities, and the importance of a harassment-free environment

Digitally signed by Dr. R.
Gopalakrishnan
Date: 2026.08.17 11:34:37
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Prepared by
Dr. G. Vijaya Gowri
Convener-ICC

PRINCIPAL