

K.S. RANGASAMY COLLEGE OF TECHNOLOGY, TIRUCHENGODE- 637 215

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CIRCULAR

Classification	Routine	Urgent		Immediate	-
Originator: Principal			Circulated To: All the Members, Heads		

Sub: Planning and Development Committee Meeting – Reg.

The Planning and Development Committee meeting is scheduled on **08.01.2025, 10:30 AM** at Harish Chandra Hall, to discuss the following agenda.

1. Action taken on the recommendations of the previous meeting held on 10.01.2024
2. Academic Review of the year 2025-26 (from June 2025 to May 2026)
 - a. Academic Calendar
 - b. Students Admission
 - c. Faculty Appointment
 - d. National and International Conference
 - e. NBA Report Submission
 - f. Infrastructure and Equipment's Development Review
 - g. Training and Internship
 - h. Research Developmental activities
 - i. Entrepreneurial Ecosystem
3. Proposals
4. Any other matter

All members of Planning and Development Committee are informed to make it convenient to attend the meeting and share your valuable suggestions.



Chairperson

Planning & Development Committee

**PRINCIPAL,
K.S. RANGASAMY COLLEGE OF TECHNOLOGY,
TIRUCHENGODE - 637 215.
Namakkal Dist. Tamilnadu.**



**K.S. RANGASAMY COLLEGE OF TECHNOLOGY, TIRUCHENGODE– 637 215
(Autonomous)**

Namakkal District, Tamil Nadu

Minutes of the Meeting of the Planning and Development Committee

The meeting of the Planning and Development Committee of the College was held on **08.01.2025** at Harish Chandra Hall, at 10:30 AM was chaired by Dr.R. Gopalakrishnan, Principal.

The following members were present:

S.No.	Name	Designation	Position
1.	Dr.R.Gopalakrishnan	Principal	Chairman
2.	Dr.G.Karthikeyan	Vice Principal	Member
3.	Dr.A.Kumaravel	Dean, Administration, and International Relations	Member
4.	Dr.K.B.Jayanthi	Dean, Academics	Member
5.	Dr.P.Parthiban	Academic Expert, NIT, Trichy	Member
6.	Mr.Udaya Shankar	Industrial Expert, NASSCOM, Chennai.	Member
7.	Mr.S.D.Sudarsan	Executive Director, C-DAC, Corporate office, Centre for Development of Advanced Computing, Bengaluru	Member
8.	Mr V.Chandran	Director-Delivery Operations Tiger Analytics, Chennai.	Member
9.	Mr.J.R.John Antony	Architect, Civil Engineer	Member
10.	Dr.G.Vennila	Director, Finance and Purchase	Member & Convener

1. Opening Remarks by the Chairperson

The Chairperson welcomed all the members and appreciated the dedicated efforts of the faculty, staff, students, alumni, and stakeholders in achieving significant milestones during the year 2024. He highlighted that the institution secured **NIRF Ranking in the 201–300 band in the Engineering category** and received **₹1.98 Crores funding from the Ministry of Textiles for Civil Engineering Department**. The Chairperson congratulated the MBA student selected for the TNCA

Cricket Team and appreciated the institution for securing **Extension of Autonomous Status from 2024–2025 to 2033–2034 for 10 years by UGC, New Delhi**. He also congratulated the departments of **Mechanical Engineering, Mechatronics Engineering, and MBA for obtaining NBA accreditation** and appreciated the recognition granted by **Anna University as an approved Research Institute for 20 departments**.

The Chairperson further expressed his happiness over the prestigious recognitions received by the institution, including the **Institution of Happiness Award** from QS I-Gauge, **Institutional Excellence Award** from IE(I) Tamil Nadu State Centre, **Most Engaged Institution Award** from ICT Academy, and **Institutional Partner in Success 2024 Award** from **MongoDB**. He also appreciated the institution for securing **commendable positions in national rankings** such as **The Week (104)**, **Times of India (170)**, and **India Today (174)**, along with being recognized as the **District Eco SDG Champion with A++ Grade**.

The Chairperson commended the students and faculty members for their outstanding achievements in innovation, entrepreneurship, academics, sports, and hackathons. He appreciated the teams who emerged as **winners in MSME Hackathon 3.0, TNEDII Hackathon 2024, Niral Thiruvizha (Naan Mudhalvan), and TNPCB Bagathon 2024**. He also acknowledged the institution's achievements in securing **11 TNSCST student projects, National Level First Place in Learnathon 2023, Academic Excellence Award from Salesforce, Best Performing Airwing NCC Sub-Unit 2024, AA Grade in NPTEL, and Anna University Inter-Zone Men's Cricket Championship**. He concluded by appreciating the collective efforts of all stakeholders in strengthening the institution's reputation in academics, research, innovation, and holistic development.

2. Confirmation of the Minutes of the previous Planning and Development Committee meeting held on 10.01.2024

The minutes of the previous Planning and Development Committee Meeting held on 10.01.2024 were presented before the committee for confirmation. The members reviewed the proceedings and confirmed the minutes without any modifications.

3. Action taken report of the previous Planning and Development Committee meeting held 10.01.2024

The committee reviewed the action taken on the recommendations and resolutions passed

during the previous Planning and Development Committee Meeting held on 10.01.2024. The Action Taken Report pertaining to the decisions and suggestions of the previous Planning and Development Committee Meeting was presented before the committee and subsequently confirmed by the members.

4. Approval of the Academic Calendar for 2025-2026.

The Academic Calendar for the academic year 2025–2026 was presented before the committee for review and approval. After discussion, the committee approved the Academic Calendar and issued directions to the Calendar Committee to initiate the implementation process and ensure effective adherence to the planned academic schedule.

5. U.G. & P.G. Students admission for the academic year 2025-2026 and scholarship

Facilities

The Chairperson placed before the committee the proposal for approval of **commencing the MCA** programme in the institution for the academic year 2025 – 2026. He also proposed an **increase in intake** for the CSE and MBA programmes based on growing student demand and industry relevance. Further, the Chairperson presented the proposal for **reduction in intake** for the Textile Technology programme and the closure of programmes such as CSBS, M.E. (Power Systems), and M.E. (Computer Science and Engineering) based on admission trends, academic requirements, and institutional planning considerations. The committee reviewed the proposals and approved the same.

The Planning and Development Committee approved the admission status of U.G. and P.G. students enrolled for the academic year 2025–2026 as on date. The Chairperson, based on the guidance of the Management, emphasized the importance of encouraging meritorious students from economically weaker sections by extending tuition fee concessions for the academic year 2025–2026.

The Chairperson highlighted the **various scholarship schemes** offered by the institution, including **Star Scholarship Scheme, Sports Scholarship, NCC Cadets Scholarship, Rocket Science Scholarship, and Maatram Foundation** support through college fee and hostel fee concessions. He also emphasized that deserving students identified through the Merit Scholarship Test conducted for Higher Secondary students should be considered for fee concessions based on their academic performance.

Further, the Chairperson advised the admission team to initiate the admission process at an early stage and conduct entrance examinations for Plus Two students to identify eligible candidates for scholarship benefits. Special emphasis was also given to promoting higher education among **female students by offering exclusive scholarship opportunities** to encourage and support their academic aspirations.

6. Faculty Appointment

The committee reviewed the faculty recruitment processes, appointments, retention strategies, qualification enhancement activities, and faculty development initiatives undertaken for the academic year 2025–2026. The Chairperson emphasized that qualified and competent faculty members will be recruited as per AICTE, UGC, and Anna University norms to strengthen academic excellence, research activities, and institutional growth. Departments have initiated recruitment based on academic requirements, and student intake, while various measures for faculty retention through career development opportunities, research support, and professional growth initiatives were also discussed. faculty competencies and research exposure.

Faculty members were encouraged to pursue higher studies, doctoral programmes, industry certifications, funded research projects, and actively participate in Faculty Development Programmes, workshops, conferences, industrial training, and international collaborative activities. The Chairperson further informed that **seed funding** support will be provided towards registration fees, travel expenses, and accommodation charges for attending FDPs, conferences, workshops, and other academic and research-oriented programmes to enhance faculty competencies and research exposure.

7. International / National Conferences to be conducted during the Academic Year 2025-2026.

The Planning and Development Committee approved the proposal for all departments to organize a minimum of one National / International Conferences and Faculty Development Programmes during the academic year 2025–2026 through Offline, Online, or Hybrid modes. The Chairperson appreciated the efforts of faculty members who actively presented research papers in various conferences and contributed to enhancing the research culture of the institution. He also informed the committee that **Dakshaa T'25**, the Techno-Cultural Fest is planned to be conducted during March 2025 with the objective of attracting students from across the nation and strengthening industry collaborations through various technical, cultural, and innovation-oriented activities.

The School of Electrical Sciences and School of Computer Sciences proposed to organize the **3rd IEEE International Conference** during March 2025 on Artificial Intelligence and Machine Learning Applications in association with East Carolina University, USA, and the committee approved the proposal. The committee also recommended that departments should focus on conducting international conferences in physical mode with financial support from government funding agencies and sponsoring organizations.

Further, the committee suggested that all departments should actively apply for **AICTE ATAL Faculty Development Programmes** in emerging and advanced technological domains to strengthen faculty expertise and promote continuous professional development.

8. Research Activities

Noted by the Planning and Development committee emphasized the following research activities: -

All faculty members are continuously encouraged to publish their research contributions in SCI, Scopus Indexed, and Anna University Annexure journals to strengthen the research profile of the institution. Faculty members who have registered for Ph.D. programmes are motivated to submit research project proposals in collaboration with their supervisors, serving as Principal Investigators. In addition, students are also encouraged to publish their project outcomes in reputed Scopus-indexed journals to enhance research exposure and academic excellence.

Under the **Institutional Research Fellowship (IRF)** scheme for pursuing Full-Time Doctoral Degree programmes in Engineering, Science, and Humanities at Anna University, Chennai, eight research scholars are currently pursuing their doctoral studies with a fellowship support of Rs.20,000 per month, comprising Rs.15,000 as monthly stipend and Rs.5,000 disbursed annually based on performance in an accumulated manner. The committee reviewed and approved the same. The Chairperson appreciated the initiatives taken by the Centre for Research and Development in organizing regular webinar series and research-oriented programmes to enhance research paper writing skills among faculty members.

The Chairperson further emphasized that the Anna University Research Centre Recognition obtained by the institution should be effectively utilized to strengthen and sustain the research culture within the campus. He also suggested that **multidisciplinary research proposals** should be submitted to various government and funding agencies to address industry-oriented and societal challenges. Faculty members who have completed their doctoral research were also encouraged to become recognized research supervisors and actively contribute towards guiding future researchers. The

Chairperson thanked the **Management for their magnanimous contribution of Rs. 6,00,000** towards supporting the **filing of 166 patents** for the calendar year 2024, thereby encouraging innovation, research, and intellectual property development within the institution.

9. NBA Report Submission

It was informed that the five departments Civil, Textile, Electronics and Communication, Food Technology and Information Technology have applied for **NBA under Tier I Category** and expecting the committee visit during May 2025.

10. Training and Internship for Students

The Chairperson emphasized that greater focus should be given to improving Training and Internship activities and creating adequate awareness among students regarding available opportunities. It was informed that, **CCD-level training** programmes was conducted for students of all years to strengthen their aptitude, technical, and employability skills. Through **Career Guidance Academy (CGA)** students' capabilities in cracking competitive examinations such as CAT, GMAT, GRE, Bank Examinations, UPSC, and Campus Recruitment processes to be enhanced in collaboration with Sankar IAS Academy. It is also given direction that every student must attend an **internship** with a reputed industry in concurrence with the Training and Placement cell for a minimum of two weeks during vacation.

The Chairperson further insisted that, in order to bridge the gap between Industry and Academia, every faculty member should establish interaction with industries through the **“One Faculty One Industry”** initiative. He also highlighted the importance of effective utilization of the **IDEA Lab** by students for gaining hands-on training and practical exposure.

In addition, hostel students are to be encouraged to participate in evening skill-based training programmes to improve their specific competencies and technical skill sets. It was also informed that all working Saturdays have been converted into **activity-based training sessions** for the benefit of students.

The committee further suggested that the Training and Placement Team should initiate measures to facilitate student exchange programmes with institutions having signed MoUs with the college. Greater emphasis should also be given to company-specific training programmes, while coding and problem-solving skills may be strengthened through **Hackathons and Codethons**.

The Chairperson additionally insisted that collaborations with international universities for student and faculty exchange programmes should be initiated through MoUs. He also emphasized the importance of encouraging students to pursue international certifications and online internships. The Planning and Development Committee noted all the suggestions and recommendations.

11. Strengthening the Alumni, Club Activities & Motivating the student's career.

The Chairperson emphasized that student club activities should be further strengthened in various domains such as Communication Skills, Aptitude Development, Writing Skills, Coding Skills, and Personality Development. Several club-based activities have already been conducted for enhancing student competencies. He further insisted that the Coders Club should actively engage students by organizing regular Codethon activities to improve coding practice, logical thinking, and problem-solving abilities among students.

The Chairperson also highlighted the implementation of the **“One Student – One Alumni Mentor”** Scheme to provide career guidance, professional mentoring, and industry exposure to students through alumni interaction. In order to enhance English language proficiency and communication skills among students, **Twenty-One Ninety for English Speaking (TONES) - “Fluent Circle 21”** for CBSE students for 21 days and **“Lingua Lift 90”** for non-CBSE students for 90 days will be introduced for all First Year, Second Year, and Third Year students from forthcoming academic year.

To further strengthen alumni engagement, the Chairperson proposed organizing the **Alumni Decade Meet** for the 2015 batch during December 2025. In addition, the **Silver Jubilee Celebration** for the 2001 passed-out alumni batch is also planned to be conducted. The Chairperson further stressed the importance of focused **GATE coaching** programmes to motivate students to secure admissions in premier institutions such as IITs, NITs, and IIITs for higher education and research opportunities.

12. Infrastructure and Equipment's Development Review

The Planning and Development Committee reviewed and approved various infrastructure enhancement and equipment development proposals amounting to a total expenditure of Rs. 2,98,00,000 for the academic year. The proposals focused on strengthening laboratory facilities, Centers of Excellence, Industry supported Laboratories smart classrooms, faculty infrastructure, and student support facilities across various departments.

Under Laboratory and Centre of Excellence development, major initiatives include the establishment of a Sensory Laboratory and R&D Laboratory for Food Technology, Design Thinking Laboratory for all departments, Ultra Tech Centre of Excellence and NTTM Laboratory setup for Civil Engineering, UiPath Centre of Excellence and Project Laboratory for Information Technology, Drone Laboratory for Mechatronics, SHINE Laboratory for Computer Science Engineering, ACIC Incubation Centre for the Institution, Mushroom Cultivation Laboratory for Biotechnology, and Research Laboratory for Textile Technology. In addition, new Computer Laboratories and EE VLSI Laboratory facilities were also proposed to strengthen practical and research-oriented learning.

The Chairperson emphasized that the NTTM Laboratory should be developed with the long-term vision of transforming it into a Textile Technical Park to promote advanced research, innovation, and industry collaboration in technical textiles. He also highlighted that infrastructure facilities for Research Laboratories have been strengthened across all departments and various advanced equipment have been procured through DST-FIST funding support along with Management contribution. It was further informed that the Library Management Block work is in progress to allocate dedicated space for incubatees and startup activities within the campus ecosystem.

The committee also approved the development of eight Smart Classrooms for the Department of Electronics and Communication Engineering, establishment of new Faculty Cabins and HoD cabins for Biotechnology, ECE, Information Technology, Food Technology, and Civil Engineering departments, construction of additional restroom facilities for Biotechnology, and installation of one AC Chiller Unit in the Main Building. The Chairperson additionally insisted that industry-supported laboratories should be established in all departments to bridge the gap between industry and academia and to provide enhanced practical exposure to students. He emphasized that these infrastructure developments would significantly strengthen the academic environment, research ecosystem, innovation culture, industry readiness, and overall teaching-learning process within the institution.

13. Entrepreneur Ecosystem in the Institution

The Chairperson suggested that a Technology Business Incubator (TBI) has been established within the institution to strengthen the startup and entrepreneurial ecosystem on campus. He emphasized that startup opportunities for students and aspiring innovators should be promoted through the Technology Business Incubator by effectively leveraging initiatives such as ACIC and TEDx platforms.

The committee members further insisted that students should be actively encouraged to participate in Hackathons, Designathons, and various innovation-oriented competitions to enhance their creativity, problem-solving skills, and entrepreneurial mindset. The Chairperson also informed that students are being motivated through seed funding support to develop innovative products and transform their ideas into viable startup initiatives.

In addition, the Chairperson pointed out that curriculum flexibility has been provided for students who are actively involved in product development and commercialization activities, enabling them to balance academic requirements with entrepreneurial pursuits. He further emphasized that students should be guided to apply for funding opportunities available through MSME and other government agencies, while necessary mentorship and institutional support should be extended to help them emerge as successful entrepreneurs and startup founders.

14. Proposals

The committee discussed various proposals submitted by departments and institutional committees pertaining to academic enhancement, research development, infrastructure augmentation, student support initiatives, innovation activities, and institutional growth. The proposals included the establishment of advanced laboratories, strengthening of Centres of Excellence, enhancement of research facilities, implementation of skill-based training programmes, promotion of startup and incubation activities, and expansion of industry-supported laboratories across departments.

The committee also reviewed proposals related to conducting National and International Conferences, Faculty Development Programmes, student exchange initiatives, international collaborations, alumni engagement activities, entrepreneurship development programmes, and implementation of coding and language skill enhancement initiatives for students. Special emphasis was given to proposals focusing on research funding, patent filing support, multidisciplinary projects, and commercialization of innovative student products.

After detailed deliberations, the committee approved the proposals and recommended that the respective departments and committees initiate necessary action for effective implementation. The Chairperson advised all departments to actively pursue funding opportunities from government agencies, industries, and research organizations to support the proposed initiatives and strengthen the institution's academic, research, and innovation ecosystem.

15. Any other Points – Suggestions

Dr. R. Gopalakrishnan, Chairperson, suggested that faculty members possessing Ph.D. qualifications should be continuously motivated to submit research project proposals. He also emphasized the importance of preparing students as industry-ready graduates by providing greater exposure to both faculty members and students on emerging AI tools and technologies to equip them for the current industrial and technological scenario.

The Chairperson further pointed out that students should be encouraged to enroll in NPTEL courses related to domain certifications in areas such as Artificial Intelligence and Quantum Computing. He also insisted that faculty members should actively motivate students to appear for NPTEL examinations and work towards bringing the institution to AA Ranking status within the Top 100 and sustain the position.

In addition, the Chairperson emphasized that necessary strategic measures should be initiated to position the institution within the Top 200 in NIRF Ranking. He also expressed his gratitude to the Management for their magnanimous contribution towards infrastructure development and institutional growth. At the conclusion of the meeting, the Chairperson thanked all the members for their active participation, constructive discussions, and valuable suggestions provided during the meeting.


Chairperson

Planning & Development Committee

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